

## Overview Special Interest Groups

Apart from the overall Staff Training Week program, we offer the following special interest groups on **Tuesday 20<sup>th</sup>** and **Wednesday 21<sup>th</sup> of May**:

<p><b>No. 1: Faculty of Business Studies/Business Campus</b></p> <p>Workshop: Lego® Serious Play® - A method for more psychological safety in higher education? This workshop introduces participants to Lego® Serious Play®, a facilitation method using the famous bricks as a means for abstract expression. The method supports contribution by all participants and strengthens psychological safety, allowing everyone to contribute without fear of humiliation. You will learn the basics of the method, and we will discuss its potential for application in higher education and team building.</p>	<p><b>Prerequisites</b></p> <p>Background in Teaching</p>
<p><b>No. 2: Center for Lifelong Learning</b></p> <p>Job Shadowing Design Thinking and agile Management in an educational context. Educational offerings that are the result of co-creation and structures that allow self-organized collaboration</p>	<p><b>Prerequisites</b></p> <p>people who work in teams and/or scientific training</p>
<p><b>No. 3: Faculty of Technology/Department of Mechanical Engineering</b></p> <p>Application of Additive Manufacturing methods for student project work</p>	<p><b>Prerequisites</b></p> <p>Technical Background</p>
<p><b>No. 4: Computer Center</b></p> <p>Workshop “IT-Networking”: The university computer centers centrally provide the IT infrastructure required by the universities (network, hardware, software, framework agreements). Since none of the university computer centers can handle this task alone, various local, regional and national associations have been founded, of which our university computer center is also a member. I would like to talk to the guests about the structures, experiences (pros, cons) and compare how this is handled in other countries.</p>	<p><b>Prerequisites</b></p> <p>IT knowledge</p>

<p><b>No. 5: Knowledge and Technology Transfer</b></p> <p>On Tuesday, we invite you to a job shadowing exchange on knowledge transfer in the areas of research funding, transfer centers, contract projects, promotion funding, and scientific career development. Through practical insights and discussions, experiences will be shared and best practices exchanged. On Wednesday, we invite you to an exchange on the topic "AI in the Workplace", with impulse lectures, experience exchange, and discussion. The goal is to exchange knowledge and understand the application of AI in various fields and countries.</p>	<p><b>Prerequisites</b></p> <p>Research Counseling Project Development Science Transfer and Communication or Career Development for Junio Researchers Basic Experience in AI Applications</p>
<p><b>No. 6: International Office</b></p> <p>Day 1: Best Practice on Incoming/Outgoing networking on institutional, national and international level</p> <p>Day 2: How to plan a successful Erasmus Staff Week for Training and/or Teaching: Important factors are e.g. timing and dates, application and selection process, publishing the call and inviting partners, balance between program and social activities. And last but not least how to manage the budget ...and learning from mistakes!</p>	<p><b>Prerequisites</b></p> <p>International Office/International Coordinators</p>
<p><b>No. 7: Staff Council</b></p> <p>Job-Shadowing Tasks of the staff council within the framework of federal and provincial laws. Exchange on ways of interacting with colleagues/employees and on communication tools.</p>	<p><b>Prerequisites</b></p> <p>Only for employee representatives, work council, staff council, or staff committee, not from personnel department or HR department.</p>
<p><b>No. 8: Career Service</b></p> <p>Job Shadowing The Career Service reports on its work as an interface between students and companies. Examples of good practice, workshop programs, online job portal and Career Service projects.</p>	<p><b>Prerequisites</b></p> <p>Career-oriented study counseling</p>

<p><b>Nr. 9: Library</b></p> <p>Tour through the library building with a focus on the library's equipment, furnishings and technology following the renovation in 2018. Offer of a workshop/professional exchange between the participants. Participants can express topic requests in advance, which will be taken into consideration during the planning of the event and prepared accordingly.</p>	<p><b>Prerequisites:</b></p> <p>Activities and/or interest in libraries</p>
<p><b>No. 10: Faculty of Maritime Sciences</b></p> <p>The Future of Ship Propulsion Systems - Today's view on tomorrow technologies and fuels for tailor made ship propulsion solutions: clean, sustainable, powerful, economic. Different solutions for every type of vessel necessary. Input and decision together with practical experience in the maritime engine room lab in Leer.</p>	<p><b>Prerequisites</b></p> <p>no prerequisites necessary, suitable for engineers, nautical engineers, scientific employees</p>
<p><b>No. 11: Gender Equality Office</b></p> <p>Workshop Equality is provided for by law at German universities. The tasks of the Gender Equality Office at the University of Applied Sciences Emden/Leer include the promotion of young academics and the promotion of female STEM students (female students in subjects in which they are underrepresented). For its commitment, the University of Applied Sciences Emden/Leer has been awarded the national title of "University with a Strong Gender Equality Policy". In the workshop, the employees of the Gender Equality Office will present their measures and discuss the impact of gender equality work at the University of Applied Sciences Emden/Leer using various campaigns and case studies.</p>	<p><b>Prerequisites</b></p> <p>none</p>