

Overview Special Interest Groups

Apart from the overall Staff Training Week program, we offer the following **special interest groups** on **Tuesday 9th** and **Wednesday 10th** of May:

<p>No. 1: Gender Office</p> <p><u>Job Shadowing</u> In German universities “Equal Opportunities Officers” are required by law. What is their task and how do they contribute to the quality of the university?</p> <p>The team “Gender Equality” invites you to learn more about the diverse facets of its work:</p> <ul style="list-style-type: none"> - Family equality - Anti-discrimination and prevention of sexual harassment, - Promotion of young scientists, - Promotion of STEM students <p>This workshop includes a university tour as well as the exchange of experiences and discussions about the effect of gender equality work at the University of Emden/Leer on the basis of various campaigns and case studies.</p>	<p>Prerequisites</p> <p>None required</p>
<p>No. 2: Center for Lifelong Learning</p> <p>Job shadowing for moments of everyday life - Agile frameworks as tools to enable more self-organization of employees, to increase exchange and transparency. Understanding leadership as serving work, and co-creation in designing training with potential customers using the Design Thinking method/ Customer Centricity.</p>	<p>Prerequisites</p> <p>experience with agile frameworks (especially in a higher education context). Quality management experience or process design</p>
<p>No. 3: Faculty of Technology/Department of Mechanical Engineering</p> <p>Workshop: Mechanical and material analysis of 3d printed components</p> <p>Today 3D printed components can be ordered online within seconds. But how good is the quality of these products? In this workshop we will use different analyzing techniques from the machine dynamics and material science laboratories to investigate properties and performance of 3D printed components with the aim of learning more about their quality.</p>	<p>Prerequisites</p> <p>Engineering background – mechanical engineering, electrical engineering, material sciences, (Business Administration and Engineering), physics</p>

<p>On the first day the focus is on measuring and analyzing the components dynamic properties and performance. The second day the production of such parts as well as the mechanical properties and microstructure of the material will be examined.</p>	
<p>No. 4: Computer Center</p> <p>Job Shadowing; „Organizing IT in a hybrid world”</p>	<p>Prerequisites None required</p>
<p>No. 5: Knowledge and Technology Transfer</p> <p>Tuesday: "Job Shadowing" - Research consultants present their working methods - Guests reflect on their own working methods - Open exchange</p> <p>Wednesday: "WS Sustainable Development in KTT Opportunities and Challenges" - Sustainable Development Goals Europe - Focus DE - Focus HSEL</p>	<p>Prerequisites</p> <ul style="list-style-type: none"> - Research advice / support - Knowing sustainability goals / being interested in them
<p>No. 6: International Office</p> <p>Tuesday: Discuss interfaces: Within the new Erasmus+ generation, short-term mobility can be funded. We would like to talk about those new possibilities (aims, target group, obstacles, administration e.g.) and would like to exchange examples of good practice such as Blended Intensive Programs</p> <p>Wednesday: Best practices in Sustainability of student and staff mobility, presentation of our sustainable engagement program for incoming exchange students.</p>	<p>Prerequisites</p> <p>None required</p>
<p>No. 7: Staff council</p> <p>Job Shadowing Tasks of the staff council within the framework of federal and provincial laws. Exchange on ways of interacting with colleagues/employees and on communication tools.</p>	<p>Prerequisites</p> <p>Only for employee representatives, work council, staff council, or staff committee , not from personnel department or HR department.</p>

<p>No. 8: Library</p> <p>Hospitation in unterschiedlichen Bereichen der Bibliothek, Erläuterung des deutschen Bibliothekswesens und im speziellen des wissenschaftlichen Bibliothekswesens am Beispiel einer Hochschulbibliothek in Niedersachsen. Ein Ausblick auf die kommenden Jahre und die damit verbundenen Veränderungen.</p>	<p>Prerequisites</p> <p>Tätigkeiten im Bereich Bibliothek, Literatur- und Informationsvermittlung für Studierende und Mitarbeitende. Deutschsprachiges Angebot</p>
<p>No. 9: Student Counselling Service</p> <p>Workshop: Exchange of essential advisory and support services for students who have doubts about their studies at the Central Student Advisory Service. In particular, we would like to present learning coaching in a workshop.</p>	<p>Prerequisites</p> <p>Experience with advising students</p>
<p>No.10: Building & Facility Management</p> <p>Job Shadowing / Workshop: New ways of working in an academic environment. How to create a new learning and working environment in existing buildings and structures. It's about modern and flexible workplace concepts, co working spaces and efficient use of space. This includes a guided tour of the campus.</p>	<p>Building Management, Facility Management, Interior Design, Architects</p>