

Modulbezeichnung (eng.)	Organisation&Human Resources (Organisation&Human Resources)	
Semester	6	
ECTS-Punkte (Dauer)	4 (1 Semester)	
Studentische Arbeitsbelastung	60h Kontaktzeit + 90h Selbststudium	
Voraussetzungen (laut BPO)		
Empf. Voraussetzungen	Courses in qualitative business management (HR, Marketing and/or Management)	
Verwendbarkeit	BIBS	
Prüfungsform und -dauer	Term paper, presentation	
Lehr- und Lernmethoden	Lecture, seminar, case studies, business games	
Modulverantwortliche*r	Prof. Dr. Olaf Passenheim	
<p>Qualifikationsziele: This module aims to provide students with an in-depth understanding of core concepts in Organization and Human Resources. Students will learn how to apply theoretical knowledge in real business situations. The main objectives are:</p> <ul style="list-style-type: none"> • Developing a comprehensive understanding of organizational structures and dynamics. • Learning key concepts of Human Resource Management and their practical application. • Ability to critically analyze theoretical models and apply them in practical contexts. • Enhancing strategic thinking in relation to personnel management and organizational development. • 		
<p>Fundamentals of Organizational Theory:</p> <ul style="list-style-type: none"> • Organizational structures and cultures • Management theories and approaches • Organizational change and development <p>Human Resource Management:</p> <ul style="list-style-type: none"> • Workforce planning and recruitment • Employee development and leadership • Performance management and incentive systems 		
<p>Literatur: Taylor, Woodhams (2022) Human Resource Management: People and Organisations Miles (2012): Management and Organization Theory</p>		
Lehrveranstaltungen		
Dozierender	Titel der Lehrveranstaltung	SWS
Prof. Dr. Olaf Passenheim	Organisation&Human Resources	4